

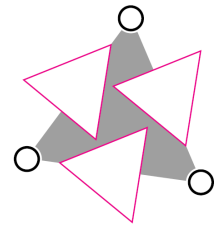
LEWISHAM COMMUNITY POLICE CONSULTATIVE GROUP

Working for a safer Lewisham for all

MINUTES

Tuesday, 3 December 2013 7.00 pm

Council Chamber - Civic Suite



L.C.P.C.G.

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PRESENT and representing LCPCG MEMBER ORGANISATIONS:

CLlr Jackie Addison	Lewisham Council (Chair)
Royston John	NCBI London (Vice Chair)
Geeta Subramaniam-Mooney	Lewisham Council Crime Reduction Service (speaker)
Chief Supt Russell Nyman	Lewisham Police, MPS (speaker)
Supt Michael Gallagher	MPS Lewisham, Superintendent (speaker)
Florence Emakpose	World of Hope (LCPCG Strategy Group)
Richard Holland	Downham SN Ward Panel (LCPCG Strategy Group)
Tayo Disu	The Tabernacle (LCPCG Hate Crime Group Chair)
Anthony Scully	Friends of Home Park
B T Langridge (deputy)	Bellingham Ward Panel
Carol Webley-Brown	Under Pressure
Christine Kibblewhite	Crofton Park Ward Panel
Councillor Crada Onuegbu	Lewisham Council
Councillor David Britton	Lewisham Council
Dana Pinto (deputy)	Second Wave Youth Arts
David Britton	LBL Councillor
Gitta Hutt	Ladywell Ward Panel
James Dobson	South East London Humanists
James Mitchell (deputy)	Sydenham Ward Panel
Laurel Saunders	Rushey Green Ward Panel
Michael Martin (deputy)	Family Services UK
Muladi Badibengi	Lewisham Wrestling Club
Naomi Simpson	MOPAC (Mayor's Office for Policing And Crime)
Rose Davidson	Lewisham Independent Custody Visitors
Trevor Jones	Deptford Sector Working Group
Yekolia Amartsoo	Reach Dem UK Limited

OTHERS PRESENT:

Natasha Plummer	MOPAC Head of Engagement (speaker)
Daisy Cairns	LCPCG Coordinator (minutes)
Councillor Janet Daby	Lewisham Council – Cabinet Member for Community Safety
Ann Considine	Second Wave Youth Arts
Brian Chance	
Brian Jenner	
S Rowe	
Dan Smith	Lewisham Wrestling
David Griffiths	Hestia
Sgt David Laurie	Met Police
Delroy Downer	LBL
George Manning	Lewisham Wrestling

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Geslyn Maluk		
Grace Ogunyemi	Hestia	
H Levy		
J Hall	Ewart Rd Residents Association	
Joanna Bish		
Joseph Oladosu	Action for Community Development	
Mervyn Kaye	LBL	
Paul Phoenix	Paris 1	
Rachel Singh	Microsoft	
Richard Simpson	Cummin Up Caribbean Caterers	
Sacha Ray	Victim Support, N London	
Stacy-Ann Lee	Paris 1	

1.	<p>Welcome and Introduction from LCPCG Chair</p> <p>Jackie Addison welcomed everyone to the meeting and outlined that the Introduction of Safer Neighbourhood Boards is the main subject for the meeting. There have been developments since the LCPCG meeting in February 2013 on the same subject, when there was very little information available and we hope we will be able to put this right at tonight's meeting. She also explained that there would be one less speaker than on the Agenda, as Emmanuel Imuere, Chair of LCPCG's Stop and Search group, had just sent a text message that he couldn't attend.</p>	
2.	<p>Apologies for absence</p> <p>Apologies were received from six members of the Strategy Group: Emmanuel Imuere – S&S group / PYE Project as above, Nico Springman - Ward Panel Forum / Ladywell SNP; Martyn Grover - LBBAC; Phil Turner - Second Wave; David Michael - Marsha Phoenix Trust and Joanne Hall - Lewisham Central SN Panel. Apologies from other LCPCG members were: Siva Pillai – LEMP, Judith Seymour – Crofton SNP, Joe Burchell – Catford Synagogue, Gurbahksh Garcha – Ackroyd Centre, Poonam Mahdik – Family Services UK, Joan Ruddock MP, Heidi Alexander MP, Kate Richardson – Catford South SNP, Gill Lewis – Grove Park SNP; Cllr Marion Nisbett and Cllr Obajimi Adefiranye. Also Cllr Stella Jeffrey sent her apologies as she would have liked to attend but tonight is again a scheduling clash with the council's CYP committee.</p>	
3.	<p>Minutes of previous meeting</p> <p>The minutes of the previous meeting were noted and agreed as an accurate record.</p>	
4.	<p>Membership Applications x 2</p> <p>Both the membership applications from Tyrwhitt Rd Neighbourhood Watch and from Hestia Housing & Support were approved by the group. The Chair explained the Strategy Group had decided that any new applications from Lewisham Neighbourhood Watch groups would be automatically approved by them and so would be put straight to the main Group without any delay.</p>	
5.	<p>Natasha Plummer, MOPAC Head of Engagement</p> <p>Natasha explained the background to the changes, and gave some details of MOPAC's aims and intentions for the new Boards. Key points covered include: Mayor of London's new role as Police and Crime Commissioner; MOPAC (the Mayor's Office for Policing and Crime) have 3 key "20:20:20" objectives to</p>	

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	<p>reduce crime, increase confidence in police, and reduce costs all by 20%. MOPAC want to develop Safer Neighbourhood Boards (SNBs) in every borough – they want a coherent system in each borough, and to improve the 2 way flow of information back and forth with MOPAC. They believe this should bring a greater degree of accountability at borough level, and a greater reach out to the communities of London with feeding up from panels to clusters to SNBs. She explained that MOPAC expect to hear from Boards if things aren't working and if issues keep being raised then MOPAC will be able to take these on and effect changes. SN Boards will be expected to be involved in targeting money from a £1 million fund to small local projects. MOPAC intends all the SN Boards to be set up by April 2014, and their formal guidance was issued at the end of October. Although their aim is to achieve coherence, MOPAC are not going to impose how the Boards be created onto the boroughs, they are expecting/allowing borough's to make their own plans. The next phase is that boroughs will submit plans to MOPAC and Lewisham are in a very strong position to get agreement.</p> <p><i>Natasha's presentation was, at the request of the audience, published online after the meeting with the other agenda papers here http://goo.gl/AhMkza,</i></p>	
6.	<p>LCPCG & Lewisham Council: How do we expect the Lewisham SNB to work? <u>Jackie Addison, LCPCG Chair</u>, explained the work that she and the Vice Chair, Royston John, had been doing since February to develop the new Board in a way that will reflect the priorities of LCPCG members. During this time there have been many meetings with LCPCG Strategy Group, the LCPCG officers, Lewisham Council, Lewisham Police and MOPAC officers and appointed Advisors, in order to develop ideas and ensure that all these important partners would support the new Board.</p> <p>Since the last LCPCG meeting MOPAC published their guidelines which have answered some of the concerns they raised with Natasha. This has allowed LCPCG to now produce a draft Terms of Reference and a draft Code of Conduct for the Board and also to develop the timetable for the introduction of the board. A two page summary comparing the structure and operation of the LCPCG and the new SNB was presented to the group, and the Chair also took the meeting through some of details covered in the more detailed proposal. Key points included</p> <ul style="list-style-type: none"> • the guarantee of wide community representation on the Board, • the 4 meetings per year will be held in public • each meeting will have an opportunity for the audience to question the police Borough Commander • there will be a Register of Affiliated group for the Board, which would carry over the LCPCG membership and be used to for Board elections. • LCPCG have secured agreements from Police and Council to support LCPCG's subgroups from April 2014, • both Hate Crime and Stop & Search subgroups will be guaranteed to have a community person chairing the subgroup, • and that meetings were due soon between the subgroups and the Council. <p>LCPCG are using their many years of experience, their independence, their links</p>	

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	<p>to both membership organisations and the wider mailing lists and contacts, to develop a Lewisham Safer Neighbourhood Board and hope to ensure that it succeeds. The changes are not at all ideal, but the Strategy Group have agreed that there is no choice but to accept that they are happening, and to make the best of the situation for Lewisham. They have tried to enshrine Community Engagement as a central purpose for the new Board in Lewisham and believe that many of the best features of the LCPCG have been incorporated. Altogether they feel that Lewisham are now in a positive position where they are leading the development of the new Boards.</p> <p><u>Geeta Subramaniam-Mooney, Head of Crime Reduction at Lewisham Council</u> explained that the Safer Lewisham Partnership Board is a statutory “community safety partnership”, including Police, Council and other public sector partners, also including the Chair of the LCPCG. They are a strategic decision making Board. Under this, there is a Performance and Delivery Board, which covers the operational aspects of the work covered by the main Board. The offer is to provide a sustainable administrative support and room space, for both the Hate Crime and Stop & Search subgroups, to help them continue once the LCPCG has lost all funding in April.</p> <p>Geeta has also been working closely with the Chair and Vice Chair, in putting together the original proposal for the Board, as well as with the Borough Commander and Lewisham’s Cabinet Members for Community Safety. The aim is that the new Board will meet the needs of MOPAC, but most importantly of local people. We will try the new systems out, see if they work, and if there are any problems we will address them.</p>	
7.	<p>LCPCG's Stop and Search Chair - SNBs and the Stop and Search group Speaker not present</p>	
8.	<p>Lewisham CPCG's Stop & Search Scrutiny Group Chair Speaker not present</p>	
9.	<p>Joint Question and Answer session - Safer Neighbourhood Boards</p> <p>Before taking questions from the floor, the Chair explained that the Strategy Group were intending to use the next LCPCG meeting date to hold a “Shadow” Safer Neighbourhood Board meeting, as a trial, with Strategy Group members sitting temporarily in the Community positions and the other groups/agencies invited to sit on or present to the Shadow Board. It is hoped that everyone who has been involved in the LCPCG would be come and take part in the meeting. Sacha Ray noted that these developments are actually quite complex and asked how the message will be communicated to “the man on the street” so they understand what this new organisation is and what it does? Natasha said that the Mayor will use his wider voice to promote the new Boards and noted that the Lewisham CPCG had a good communications network and use of social media. Royston agreed with the speaker that it promoting this is a challenge, and said that the group are moving in small steps to create something together. Barry Langridge stated that there is already a good system for Community Police engagement in the borough – the Lewisham CPCG – if it isn’t broken why are you fixing it? Further to this, Anthony Scully said that MOPAC mentioned a review and asked if MOPAC will be reviewing how these new Boards have been implemented? Natasha explained that there is a lot of local flexibility and</p>	

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	<p>although MOPAC will keep an eye on the new Boards they will let them “review” themselves.</p> <p>Cllr Crada Onuegbu approved of the local flexibility, but asked what will happen if the Board doesn’t work? She was also concerned that there would only be 6 community members as the strength of the current system (the Lewisham CPCG) is the wider community of organisations as the electing group. Jackie and Geeta explained that there would still be a large body of voluntary and community groups – the Register, which would be similar to the LCPCG membership and would represent a wide range of community interests from across the borough. Also the Board will have 6 Community Board Members elected from the Register and the LCPCG currently has 6 strategy group members directly elected from the membership. Natasha repeated that MOPAC have given maximum flexibility in how the Boards are set up as long as they follow the “Guidance”.</p> <p>James Mitchell noted that MOPAC mentioned plans to monitor Safer Neighbourhood Ward Panels (SNPs) and asked what exactly will the Board be expected to measure, and who will be expected to provide that information? Specifically, do SNPs need to prepare something for meetings about whatever they will be monitored on? Natasha suggested that it is not performance in that way, but that for example MOPAC are aware that some SNPs are very successful and others don’t work very well, but they don’t know where it doesn’t work and why not. E.G do the meetings even happen, are the SN Promises and Priorities being acted on and are they effective, are the SNT interactions with the Panel successful?</p> <p>Paul Phoenix asked how will the new Safer Neighbourhood Boards be more accountable to the public, i.e. if a local community has a problem in a particular street or estate? Natasha responded that the MOPAC/MPS also had plans to change the ward based Safer Neighbourhood Panels and make them public meetings.</p> <p>Anthony Scully noted that one of the key things about the LCPCG is key is the administration, which he said was fantastic, and thanked Daisy Cairns for on behalf of the group. He asked if there is any flexibility to spend some of the £1 million on that? Geeta answered that unfortunately MOPAC have restricted the spending on administration for the new Board to £5,200 (which is equivalent to 12.5 hours per month at the London Living Wage), which is why the Council have made the offer to support 2 of the LCPCG’s subgroups.</p> <p>The LCPCG Chair had a Question about the Data Pack from MOPAC – LCPCG are very concerned about this, area, and over the last few years it has been difficult getting up-to-date and on-time information locally, we want to ensure that actual figures are given not percentage changes. Also she asked how will MOPAC show Complaints against Police, and will Members of the Boards perhaps be able to “dip-sample” complaints files, to see what standard of resolution people are getting locally? Natasha Plummer reassured the meeting that MOPAC will provide actual figures, with the percentage change as an additional column. MOPAC are still working with the Met on how to produce these packs, which will have the same data for each borough. They understand that locally Boards might need more information, and this will be worked out in time. In particular she drew the meetings attention to the Complaints</p>	

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	<p>information, which had not been provided this time, explaining that although there is data which is currently published, but it is not very user friendly at all, and so MOPAC are working with the MPS to make something for the Boards which is more useful to people.</p>	
10.	<p>Lewisham Police - Update from the Borough Commander</p> <p>The Borough Commander of Lewisham Police, Russell Nyman addressed the meeting. He referred to the statistics that police had supplied earlier that afternoon and told the meeting that performance vectors have moved away from the financial year to date to rolling year figures. Overall, Lewisham Police are detecting more crime and satisfaction levels are high. Mr Nyman went on to give details of how to understand the 6 different lines on each chart (i.e. dark blue this year's weekly figures, red last year's weekly figures), to explain what each of the chart axis represented (e.g. that MV means motor vehicles), and gave the audience details of which type of measurement and type of offence each one was showing. He also gave some figures relating to each chart, for example that there were 344 more Burglary offences this year than the last. When showing charts for Gun Crime, Knife Crime and Domestic Violence, Mr Nyman noted that these now showed percentage change since the previous month, not actual numbers any more. Taser usage in Lewisham for the last 3 months was also shown.</p> <p>Several members of the audience had comments about the statistics and their suitability for this meeting. They were able to explain to Mr Nyman that they only had black and white copies of the charts, and that the chart style is not suitable either as neither the colour of the lines nor the text on the axis can be read/distinguished unless you are sitting within a couple metres of the screen. It was noted that it adds further to the confusion when Mr Nyman refers to numbers which are not actually displayed on the screen. Audience members also explained that it would be sensible to have a key on the page, explaining what each colour represents etc., so the charts can be understood without additional explanation being necessary.</p> <p>Some questions from the audience were taken about the statistics pack: Brian Jenner said that the figures are helpful but that we would really like a commentary or overview on what work is being done to address the issues. Mr Nyman went on to discuss the changes they had made around Burglary as an example: Previously there were 4 Lewisham wards in the top 15% in London, and now there are none. They used LEAN organisational principles such as process mapping, and a rapid improvement event, looked at 19 years of police data, and focused on the Top 50 most burgled roads in the borough, and targeted known individuals. He suggested that you could overlay this explanation on most of the crime types, and that Lewisham officers are willing to look at new ways of working things and are up for challenges.</p> <p>The LCPCG Chair Jackie Addison asked if there are any other initiatives of interest in the borough? Mr Nyman ran through a few including Operation Big Wing – focussing a whole load of asset on a particular issue for a day; Op. Cubo – tackling uninsured drivers; Op. Safeway – cycling safety; Street-a-week – tackling burglary together with officers from Lewisham Council; Op Winter Nights, and Op Undercut.</p>	

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11.	<p>Lewisham Council - Update from Head of Community Safety Services Geeta Subramaniam-Mooney, Head of Crime Reduction and Supporting People at Lewisham Council gave an update to the meeting. She discussed various aspects of work done by Council as well as joint work across the Safer Lewisham Partnership.</p> <p>Key points covered include the Victims Conference about support for victims of crime (also on 4/12/13). A new Safer Lewisham Partnership consultation on whether to develop a new approach to Domestic Violence to link in with the new MOPAC Violence Against Women and Girls strategy (Geeta will send information on via email through the LCPCG coordinator). That there are now 22 third party Hate Crime reporting sites in the borough. The Council have recently launched a Hate Crime Manual (again, Geeta will circulate details by email). Crime Reduction Service have done a lot of work recently to promote White Ribbon Day and overall the Partnership has made a huge impact on Domestic Violence in Lewisham. People need to feel safe in coming forward to report problems, and need to know where they can go to get support and advice. Lewisham have also been involved with some pilot projects looking at preventing offenders from reoffending.</p>	<p>Geeta</p> <p>Geeta</p>												
12.	<p>Joint Question and Answer Session - Police and Crime Reduction Service James Dobson, the Chair of Rushey Green Ward Panel congratulated Rushey Green SN Team on their nomination as SNT of the year.</p> <p>Russell Nyman responded that his officers have been working hard to improve on where they haven't got things right in the past. For example although Lewisham Police's satisfaction levels are high at 78% (people who have actually used the police) confidence levels (general population) are very low at only 52%, and officers have been asking residents, such as the LCPCG to give advice/suggestions on how to tackle this and have had over 300 responses so far. He has also pledged that Lewisham will be a "High Vis" borough, which will have a higher deterrent effect, and he has also put officers outside schools, and run a popular series of full size bus stop adverts telling people about the positive work done by local police.</p> <p>Royston John, LCPCG Vice Chair asked for actual figures for the Gun Crime,</p> <table border="1" data-bbox="300 1451 1300 1565"> <thead> <tr> <th></th> <th>Gun Crime *</th> <th>Knife Crime*</th> <th>Domestic Violence</th> </tr> </thead> <tbody> <tr> <td>Latest 12 weeks</td> <td>25</td> <td>122</td> <td>521</td> </tr> <tr> <td>Previous 12 weeks</td> <td>21</td> <td>115</td> <td>543</td> </tr> </tbody> </table> <p>* weapon intimidated, not necessarily present.</p> <p>Cllr Janet Daby spoke about the use of High Vis clothing, and asked Mr Nyman to be sensitive that although some residents may find it reassuring, but others, with different views about the police, may respond quite differently.</p> <p>Superintendent Michael Gallagher spoke about concepts of organisational and procedural justice, including fair treatment within the organisation. He also mentioned that Lewisham police are promulgating to officers that Stop and Search should be carried out so that members of the public are treated with dignity and respect.</p> <p>James Mitchell asked for examples of work being done under the new Local Policing Model which wouldn't have taken place under the old system, and Mr Nyman explained that there has been an uplift in officers overall, a higher</p>		Gun Crime *	Knife Crime*	Domestic Violence	Latest 12 weeks	25	122	521	Previous 12 weeks	21	115	543	
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	<p>number of search warrants, including a series targeting stolen items at second hand stores, and that he thinks there is more drive and presences on the streets.</p> <p>Grace from Hestia told the audience about local officers who had dealt very swiftly with a series of incidents including drug dealing and rough sleepers which were developing around her flats. Russell Nyman said that under the new system there are effectively 3 sheriffs, for the 3 parts of the borough, and they are dealing with problems from beginning to end.</p> <p>Paul Phoenix said that he had been approached by a resident who had concerns about Stop and Search, and had been able to resolve it because he could use the LCPCG to talk to senior officers, and the young man had not only received an apology but felt that the officer had been told that behaviour was not right. However, he thinks in Sydenham there has been more focus on tackling people involved in gun crime but not on the victims of that behaviour, and that residents in a particular area were suffering. James Mitchell of the Sydenham Ward Panel said that Sydenham police have continued to be very responsive, despite the move and structural changes they have been through.</p> <p>Richard Holland of Downham Safer Neighbourhood Panel noted that he had responded to the survey mentioned by Mr Nyman earlier, asking for advice about raising confidence, but he felt that the description could give a misleading answer – it asked whether you had seen police officers recently, and in his area, although they are still seeing police regularly, residents feel that since the LPM has been introduced police are now only seen on the main roads, or passing in a car or helicopter, and not patrolling the side roads on foot anymore. The LCPCG Chair noted that this view had come from several panels at the LCPCG’s Ward Panel Forum for Safer Neighbourhood Panels. Joanna Bish contributed that in her area she saw the police patrol regularly, but perhaps it could be a problem in that by passing at the same time every single day it would be easy for less well intentioned people to note that and take advantage. She also said she saw the increase in young police officers as a good thing, and hopes this will drive improvements in community relationships particularly with young black men.</p> <p>Tayo Disu spoke to the meeting as Chair of LCPCG’s Hate Crime Group: She explained that they have been working, with police and council, and are currently running a set of Focus Groups to determine the factors affecting particular parts of the community. So far they have worked with Lewisham Disability Coalition and also Somali and Somaliland London Community. Issues raised have included confidence in what happens when you report to police, as well as communications issues, with some feedback that 3rd party reporting sites need more training and not all reports have been passed on. Also some local disabled people were not happy with the training of police in terms of their understanding and assumptions about disability. Both groups found it a really positive experience and were pleased that police officers and council officers took the time to interact and look closely at their issues.</p> <p>Supt Gallagher responded with his perspective on the work of the Hate Crime group, and discussed his plans for perspective taking and that he wanted to use techniques developed in the PREVENT counter terrorism work.</p> <p>Cllr Crada Onuegbu commended the SNT work in the Northern cluster, but noted that her constituents were complaining that they see less of their officers.</p>	

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	<p>She also suggested that TSG officers were a real menace who do not have local knowledge.</p> <p>Russell Nyman explained to the audience a little about TSG officers, explaining that they are called into the borough by his officers when extra officers are needed for a particular reason, but that they are given clear briefings and high standards of behaviour are always expected and any issues would be followed up on.</p> <p>Another audience member asked about plain clothes officers in the borough – what sort of work are they doing in the borough? Is it more likely to be one off visits or proactive long term work. Mr Gallagher explained that many of the local officers were plain clothes, as officers in the Detective ranks do not have to wear uniform. He suggested that 4/5 local plain clothes officers would be investigating serious robbery or burglary, looking at repeat sites, etc. He also noted that TSG and other special police units will work in the borough in plain clothes, for example TSG may pass through an area in a vehicle, in uniform and see something suspicious, then return on foot in plain clothes to investigate further. This and other work isn't under the direct control of the borough commander, although units will report to him if/when they have worked in the borough.</p>	
13.	<p>Update on the LCPCG Stop and Search Group Speaker not present</p>	
14.	<p>Any Other Business No other business was raised by the group.</p> <p>The Chair thanked everyone for coming and the thoughtful questions. She noted that LCPCG had provided a hot buffet which was waiting for them outside, and encouraged the audience to stay, network and get to know one another and to discuss further the issues raised tonight. The meeting finished at 8.55pm.</p>	
15.	<p>Further information Information Item only.</p>	

Dates of future LCPCG meetings

Tuesday evenings, 7pm to 9.15, Civic Suite, Catford, SE6 4RU

Tuesday 4th February 2014

Tuesday 4th March 2014

(there will no longer be an LCPCG meeting on Tues 25 March)

For additional information about the LCPCG please contact:

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Tel: 020 8314 8975 Email: cpcg@lewisham.gov.uk Website: <http://www.lewisham.gov.uk/lcpcg>

We also have an active Twitter account [@LewishamCPCG](https://twitter.com/LewishamCPCG) and the Stop and Search Group have their own website www.lewishamstopandsearch.co.uk